



ARIZONA HOUSE OF REPRESENTATIVES

Fifty-fifth Legislature
First Regular Session

House: MAPS DP 14-0-0-0 | 3rd Read 59-0-1-0
Senate: JUD DPA 8-0-0-0 | 3rd Read 30-0-0-0

HB 2297: military leaves of absence; duration
Sponsor: Representative Payne, LD 21
Senate Engrossed

Overview

Modifies the calculation of military leave of absence hours public officers and employees can receive.

History

Various officers and employees of Arizona are granted leaves of absence from their duties without loss of time, pay or efficiency rating. This includes:

- 1) All days which the officer or employee is employed on training duty or to attend camps, maneuvers, formations or drills under orders with any branch or reserve of the armed forces of the United States (U.S.) for no more than 30 days in any 2 consecutive years; and
- 2) All days which the officer or employee is employed on training duty by the national disaster medical system under the U.S. Department of Health and Human Services ([A.R.S. § 38-610](#)).

Additionally, an officer or employee who is a member of the National Guard or the U.S. Armed Forces Reserves is entitled to a leave of absence from their duties without loss of time or efficiency rating on all days which the person is engaged in field training for no more than 30 days in any 2 consecutive years the person is entitled to pay ([A.R.S. 26-168](#)).

Officer is defined as the incumbent of any office, member of any board or commission or their deputy or assistant who exercises the powers and duties of the officer. This excludes clerks and mere employees of the officer ([A.R.S. § 38-101](#)).

Provisions

1. Entitles a full-time officer or employee working 2,080 hours annually up to 120 hours of leave annually and up to 240 hours in any 2 consecutive years. (Sec. 2)
2. Entitles an officer or employee 15 days of leave each fiscal year based on the total number of hours in the person's regularly scheduled biweekly hours if the officer or employee works more than 2,080 hours annually. (Sec. 2)
3. States that military leave period is based on the average total of regularly scheduled hours worked in a biweekly period. (Sec. 2)
4. Makes technical and conforming changes. (Secs. 1 & 2)

Senate Amendments

1. Modifies the calculation of military leave of absence hours to entitle an officer or employee up to three times the average of regularly scheduled work hours in a weekly work period each

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year and up to six times the average regularly scheduled work hours in a weekly work period in any two years (Sec. 2).

2. Provides an intent clause (Sec. 3).